



NVLF Program Director

Where: San Joaquin, Stanislaus, and Merced Counties

Hours: Full time, 40 hours per week (hours sometimes include evenings and weekends)

Compensation: \$70-90k per year with health and retirement benefits

About Us

The North Valley Labor Federation is a partnership of over 60 unions representing tens of thousands of union members in Merced, Mariposa, Stanislaus, Tuolumne, San Joaquin, and Calaveras Counties. Together we build power and make material gains for working people in the North Valley.

The Job

The NVLF is hiring a program director to supervise a team of organizers working on a variety of organizing, political, and grant funded programs consistent with the program director's skills and background. The program director will also be expected to assist the executive director in identifying and securing new sources of funding for the NVLF.

Job duties may include some or all of the following:

- Supervising and mentoring organizing staff on multiple projects
- Developing and executing an electoral campaign plan, including supervising our field campaign
- Identifying funding opportunities, writing grants, and managing grant funded programs that align with the mission and goals of the NVLF
- Building and strengthening strategic partnerships with labor, community partners, and elected officials
- Identifying opportunities to implement pro-worker policy objectives and developing and executing a strategic plan
- Develop and implement programs to increase union member participation in NVLF activities and trainings
- Other duties as assigned in support of the mission of the NVLF

The Ideal Candidate will:

- Have experience with one or more of the following:
 - a leadership or significant organizing role in union campaign (contract, internal, or external)
 - a leadership role in an electoral campaign
 - identifying, securing, and executing grant work related to worker rights
 - supervising a team of organizers
- Have excellent written and verbal communication skills
- Embrace inclusionary principles and enjoy working with diverse groups of people
- Have a deep understanding of and commitment to the mission of the labor movement and principles of organizing
- Have a driver's license and be able to travel as needed throughout the NVLF's jurisdiction
- Fluency in Spanish, Tagalog, Hmong or other commonly spoken languages in the Central Valley is a plus but not required

Application Process:

Applications will be accepted until all positions are filled. For full consideration email the following to jobs@nvlf.org by November 1, 2023 (please send questions to jobs@nvlf.org)

1. A cover letter describing your interest and qualification for the position
2. A resume describing relevant experience and qualifications
3. Three professional references